



JOINT FORCE HEADQUARTERS WISCONSIN

WISCONSIN NATIONAL GUARD
HUMAN RESOURCES OFFICE/J1
PO BOX 8111
MADISON, WI 53708-8111



JOB OPPORTUNITY Number 10-174A

WISCONSIN ARMY/AIR NATIONAL GUARD

APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE/J1 (HRO) BY 4:00 p.m. ON THE CLOSING DATE

OPENING DATE: 27 April 2010	CLOSING DATE: 11 May 2010
POSITION: Telecommunications Specialist, Position Description Control Number 90010000, GS-0391-11/9	LOCATION: JFHQ/J6, Madison, WI
SALARY RANGE: GS-11, \$57,408 to \$74,628 annually GS-9, \$47,448 to \$61,678 annually	TYPE OF APPOINTMENT: Excepted – Temporary Promotion NTE Active Duty Orders

Also on our web site at: <http://dma.wi.gov/tech.asp>

Relocation expenses are not authorized.

If position becomes "permanent", individual may be permanently promoted without further competition.

Also advertised as an indefinite appointment under Job Opportunity Number 10-174B.

*** ELIGIBILITY/NOTES ***

MILITARY MEMBERSHIP REQUIREMENTS: This position is open to an on-board Warrant Officer or enlisted person currently employed as a technician with the Wisconsin Army or Air National Guard. Veteran's preference does not apply to positions in this agency. **Military Grade:** The maximum grade to avoid grade inversion for Warrant Officers is CW4 and for enlisted is E-9. Minimum grade to available for Warrant Officers is WO1 and for enlisted is E-4. Upon appointment, selectee must be eligible (DA Pam 611-21) to be assigned to one of the following compatible MOS/AFSC: For Army Warrant Officers is WMOS 250N or 251A; and for enlisted is MOS 25B, 25D or 25Y. Compatibility for Air is AFSC 33XX or 3D0X3.

- The wearing of the military uniform and abiding by the customs and courtesies as prescribed by applicable military service regulations are conditions of employment.
- Participants in the Selective Reserve Incentive Program (SRIP) or the ANG incentive program may be terminated for applicants upon entry in the technician program. See specific agreement for termination rules.
- Employees will be required to participate in direct deposit/electronic fund transfer (DD/EFT).
- Males born on or after 1 January 1960 must be registered with the Selective Service prior to employment.

EQUAL EMPLOYMENT OPPORTUNITY: All applicants receive consideration for this position without regard to race, religion, color, national origin, gender, age, political affiliation or other non-merit factors.

*** REQUIRED QUALIFICATIONS ***

Applicants must address all the Knowledge, Skills and Abilities (KSAs) and explain the civilian and military work experience (with dates) that support the KSA. *Remember, only the information shown on the application can be used to evaluate qualifications for this position. Applicants must explain in detail on the application how the knowledge skills and abilities (KSAs) were acquired. General Experience: Experience, education, or training which demonstrates ability to understand, evaluate and translate the needs of communications users into requirements; relate user requirements to existing technology, policies, priorities, costs and funding, and other supporting services required; identify and direct, or coordinate the actions required to provide needed service. **Specialized Experience:** Must have **GS-11:** Thirty-six (36) months; **GS-9:** Twenty-four (24) months of specialized experience which has demonstrated the following knowledge, skills, abilities (KSAs):

- a. Knowledge of a wide range of technical methods in the performance characteristics of specific communications equipment, systems, services and transmission media.
- b. Knowledge of basic electronics theory and operating principles.
- c. Knowledge of public utility and customer responsibilities involving cabling used inside and outside of buildings, PBX (Private Branch Exchange) software, and underground conduits.
- d. Knowledge of proprietary telecommunications switches such as (delete)Lucent Technology's Definity family of switches,(delete) NORTEL PBXs, etc., in order to administer the operating systems that permit the transfer of information through various medium which includes copper and fiber optic.Knowledge of the operational and performance characteristics of communications equipment, automated control and switched systems networks management systems.

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JOB OPPORTUNITY NUMBER 10-174A

- e. Ability to understand, evaluate and translate the needs of communications users into requirements and to relate user requirements to existing technology, policies and priorities, switched system capabilities, available technology and services, operating practices and procedures.

Substitution of Education for Specialized Experience: Study successfully completed in a college, university, technical or vocational school may be substituted for experience at the rate of one year of study (30 semester hours or 20 hours classroom hours of instruction per week) for 6 months of experience. Courses must be directly related to the work of the position. Copies of transcripts listing courses and credits earned must accompany application.

Evaluation Method: All applicants will be initially screened against the general qualifications and further evaluated on the basis of relevant experience, training and knowledge, skills and abilities listed in the specialized experience.

Brief Description of Duties and Responsibilities: This position is located in an information management organization. Its purpose is to support the installation, maintenance and operation of analog and digital telecommunications systems. Other purposes include supporting project implementations that include the gathering of materials, coordinating schedules and the testing of equipment, services and software for performance acceptability. The position also works with the acquisition, technical acceptance, installation, testing, modification and replacement of analog and digital telecommunications equipment, services and systems.

*** HOW TO APPLY ***

Submit a summary of your employment history using an OF 612 or Resume, and include the following information:

(Incomplete applications will not be accepted)

- Announcement number and title of the position for which you are applying.
 - Your full name, mailing address, appropriate phone numbers, Social Security Number, date of birth and country of citizenship.
 - Your military grade, unit of assignment, and MOS. List your National Guard (weekend duties) separately from your other job experiences. List your position, military grade, supervisor, phone numbers, dates you have held each job and a detailed duty description.
 - A detailed narrative of your work experiences (paid or unpaid), training, education, and/or other information that relates to the vacancy. Use complete dates to indicate each amount of experience you have. Include pertinent military experiences and describe duties in detail, include DD Form(s) 214 (if applicable). You may use continuation pages to include all related experiences. Ensure that both military and civilian experiences are fully described, to include time frames. Highest Federal Civilian grade held (include job series and date held). If you use acronyms explain them.
 - **WRITE A SUMMARY OF EACH KSA, (Knowledge, Skills and Ability), INCLUDING DATES FOR EACH KSA, TO EXPLAIN HOW YOU QUALIFY.** List all pertinent military schools and training completed. Applicants should submit DMA Form 20 and/or 21 to document military schools and address KSAs. Failure to demonstrate these experience requirements may result in disqualification. MOS, Position Description, Job Title, grade and series WILL NOT qualify an applicant.
 - For Job Opportunities advertised at more than one qualifying grade level, you must indicate which grade level(s) you are applying for. Your application will only be evaluated against the grade level(s) that you list on your application.
 - High school and college education (major courses of study, dates of diploma, GED, or any degrees received to include name, city and state of educational institution attended and number of credits earned). To ensure credit for education you must include a copy of your transcript(s).
 - Applicants should include a DMA Form 181 or Standard Form 181.
 - Applications must have an original signature and date. Resumes must have a signed and dated cover sheet.
- * Note: Separate applications are required if applying for more than one Job Opportunity Announcement.

Send applications to **Joint Force Headquarters Wisconsin, ATTN: WIJS-J1-SVC-ST, 2400 Wright St, Madison, WI 53704-2572**. Applications must be mailed at the applicant's own expense and become property of the Human Resources Office/J1 and will not be returned or photo copied. When circumstances cause your application to arrive after the closing date, you may fax or e-mail ngwidhrfedstaffing@ng.army.mil an exact and complete, signed copy of your application. **Faxes and e-mails must be received in the HRO no later than 4:00 p.m. on the closing date. If you fax or e-mail your application, the original must be postmarked by the closing date and received no later than seven calendar days following that closing date. Late applications will not be accepted.** Direct any questions to the Recruitment and Placement Specialist at (608) 242-3722 or DSN 724-3722; fax (608) 242-3726.

Federal Civil Service Benefits Available: Group Life Insurance, Health Insurance Programs, Retirement Program, Injury Compensation Benefits, 13 days Sick Leave each year, Annual Leave - 13 days a year for the first three years, 20 days a year for the next 12 years and 26 days after 15 years, 10 paid Holidays and 120 hours Military Leave.

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